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SECURITY INFORMATION
CENTRAL INTELLIGENCE AGENCY

'NFORMATION FROM FOREIGN DOCUMENTS OR RADIO BROADCASTS REPORT

COUNTRY Hu

Hungary

CD NO.

Economic - Organization

INFORMATION 1951

HOW

PUBLISHED

SUBJECT

Monthly periodical

DATE DIST. Jan 1952

WHERE

PUBLISHED Budapest

NO. OF PAGES 3

DATE

PUBLISHED

20 Jul 1951

SUPPLEMENT TO

LANGUAGE Hungarian

REPORT NO.

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SOURCE

Banyaszati Lapok, Vol VI, No 7, 1951.

TASKS OF TECHNICAL AND ECONOMIC COMMITTEES SET UP IN HUNGARIAN WORKSHOPS

The National Council of Trade Unions has issued a resolution on the tasks, organization, and work methods of the newly created technical and economic committees.

The resolution states that in every workshop where at least 15 or more technical and economic professionals are employed, a technical-economic delegate is to be chosen from the members of the shop committee. In turn, the delegate shall form a technical economic committee.

Tasks of the Technical and Economic Committee

- 1. In the field of production and socialist work competition movement the technical and economic committee:
- a. Acquaints the technical and economic professionals with the importance of socialist work competition and the Stakhanovite movement.
- b. Promotes individual and brigade competition among technical and economic professionals; develops the innovation and Stakhanovite movements; helps to broaden competition for the title of best worker in the technical and economic field; mobilizes the technical and economic professionals to establish the criteria for competitions and Stakhanovite movements among blue-collar workers; helps to control the competitions.
- c. Utilizes the technical and economic professionals to interpret plans of the shops as related to individuals and machinery; participates in the control of detailed plans; reveals technical and shop organizational defects hindering plan breakdown; advises managements on the elimination of defects.
 - d. Assists managements to find the causes for nonfulfillment of plans.

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- e. Propagates, with the help of technical and economic professionals, work methods insuring higher production and assists those who fail to deliver their quotas; organizes the technical and economic professionals to support Stakhanovites and innovators; organizes lectures to raise the standards of bluecollar workers and helps recruit the services of professionals to further the aims of technical education.
- ${\tt f.}$ Mobilizes professionals for the execution of economy resolutions of the Council of Ministers.
- g. Helps to determine the agenda of conferences dealing with technical, production and industrial shop problems.
- $\ensuremath{h_{\mathrm{c}}}$. Acquaints professionals with the importance of the socialist wage system.
- 2. In the field of political indoctrination and technical training of technical and economic professionals the committee:
- a. Assists professionals to get acquainted with the technical and scientific progress of the Soviet Union and the People's Democracies; assists professionals to learn Russian so they can study the best Soviet technical books in the original.
- b. Mobilizes professionals to participate in the activities of technical and scientific associations, in advenced technical training, exchange of scientific data, solution of technical problems in work committees, writing of books, brochures, and technical articles, editing and distributing of technical magazines. To accomplish this task, the technical and economic committee shall cooperate closely with the Union of Technical and Natural Science Associations. To insure close cooperation, the committee delegates a liaison official. The deputy chief of the technical and economic committee shall maintain liaison between the committee and the Union of Technical and Natural Science Associations.
- c. Insures adequate participation of professionals in the meetings and courses of political, economic, and scientific organizations.
 - In the field of social welfare the committee:
- a. Attends to the social problems and work conditions of professionals and cooperates with the shop committee to solve them.
- b. Controls the execution of collective agreements and the Labor Code pertaining to professionals; assists in the preparation of an adequate wage system for professionals.
- c. Assists professionals to obtain positions commensurate with their technical knowledge.
- d. Advises the shop committees on questions of rewards and recreption for outstanding professionals; publicizes the fact that the government appreciates and rewards professionals who are true to the people and are rendering excellent services.

Organization of the Technical and Economic Committee

The technical and economic committee is the social work organ of the shop committee. It consists of three to nine persons, depending on the number of professionals. The committee shall be formed so that the various branches of the professional occupations (engineers, technicians, technical managers, etc.) are

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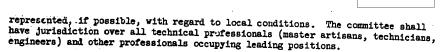
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Work System of the Committee

The work of the committee shall be accomplished according to plans. The work plan will be supervised by the shop committee, which will exercise continuous control over the execution of the plans.

The committee maintains close liaison with other social work organs of the shop committee, especially with the wages and production committees.

The Technical and Economic Committee ill meet biweekly, and is to give quarterly accounts of its accomplishment to the professionals. With the approval of the shop committee, the Technical and Economic Committee may hold meetings with the participation of all or part of the professionals.

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